



WSSAAA EXECUTIVE BOARD MEETING MINUTES

January 20, 2021 – 4:00 PM

Via ZOOM

In attendance: Dave Tikker, Cindy Tikker, Erik Titus, Ken VanSickle, Lacey London, Loren Sandhop, Dwayne Johnson, Pat Round, Joe Keller, Rebecca Moe, Wendy Malich, Don Beazizo, Matt Cooke, Jeff Pietz, Julie Stroncek, Cole Kanyer, Steve Frucci, Aaron Radford, Steve Bridge, Scott Nordi, John Appelgate, BJ Kuntz, Cale Piland, Scott Stockslager,
Absent: Ryan DeLozier, Ken Lindgren, and Stark Porter
Guests: Clay Barnett, Final Forms

Secretaries Report

Sandhop thanked Kanyer, Kuntz, Jeff Lowell, Peitz, and D, Tikker for their leadership with the WSSAAA Wednesday program, WSSAAA Wednesday Extensions, and Mentorship that have helped us all stay connected over the last eight months. Invaluable networking opportunities for our profession. The minutes from the October 2020 Board meeting were emailed. **Motion by Malich/Beazizo to approve the Minutes as presented. Motion Passed.**

Final Forms

Clay Barnett from Final Forms presented to the Board regarding their contributions to our organization and their sponsorship. New “forms” coming soon are the HB 1660 Form, Concussion Reports, 1 Pt. of Entry in partnership with WIAA. The board appreciates the partnership and relationship between Final Forms, WSSAAA, and the WIAA.

Financial Report

Transactions and Net worth were reviewed by Cindy Tikker.

Motion by Appelgate/Pietz to approve the Financial Report as presented. Motion Passed.

Membership Report

Frucci reported that compared to last year, many people need to sign their Form in AMP. Emails can go out via AMP, including attachments now. AD’s can be filtered as people put in their affiliations (league, district, etc.).

436 current membership and 66 retired.

Executive Director's Report

Tikker briefed the board on the status of sponsorships, including some carry-over sponsorships (for not having the conference exposure last year) and some new ones, including Mascot Media, Hometown Ticketing and Scoreshots.

Tikker sent an Opinion Editorial to the Spokesman Review and to the Executive Board. Tik requested us to send it to our local news outlets to get the position out to more people.

Congratulations to Scott Nordi in recognition of his Distinguished Service Award at the NIAAA National Conference. Our own State Conference will be in June in Kennewick for the first time. See report below.

Motion by Lindgren/Keller to approve the Executive Director Report as presented. Motion Passed.

Section 8 Nominee

New At-Large position that Section 8 gets to be filled for the NIAAA Board. Section 8 meeting will be at our June Conference. Wendy Malich and Lacey London expressed interest in the nomination. After hearing qualifications of both outstanding candidates, and a Google Form vote at the meeting, **the Board selected Lacey London to put before Section 8.** Election will be at the December National Conference against the Section 5 Nominee.

WSSAAA Wednesday & Conference

Kanyer reported that at least 65% of our membership were interested in still attending the conference if held in June. It was a suggestion to shift from a predominantly Professional Development format, but also include End of Year Celebration and Recreation with the new dates. The dates will now be June 23rd through June 26th. These dates get us out of school dates and conflicting with the sport seasons. Having it in June may allow more families being able to join us at the conference as well. Breakouts and LTI offerings are being finalized. Suggestion for ADoY/Hall of Fame on Friday night.

Kanyer asked about pursuing an NIAAA Section 8 Grant again, to bring in new or out-of-State AD's to our conference.

Suggestion that the website needs the new dates and conference schedule, as well as maybe an update to give us a better web presence. **Motion by Beazizo/Pietz to establish a website redesign committee and have Mascot Media help us with the template. Motion Passed.** Kanyer, Round, Pietz, Moe, and Keller will take the lead, chaired by Kanyer. Kanyer will reach out to Stark Porter to see if he's interested in joining the group.

Mentoring Report

Pietz congratulated London and Malich, that their mentorship is super important for our new AD's to see and hear. The WSSAAA Wednesday Extension (WWE) has evolved and gotten more people involved, typically having 150-200 attendees on the opposite Wednesday from WSSAAA Wednesday. Provides more networking, shared leadership and ability to communicate throughout the State. The mentor newsletter, not only goes to the mentees but the whole membership. A great addition has been the Middle School AD section to keep them included.

Along the lines of Networking and the Toolbox, there is interest to start a Shared Drive so league presidents have a resource center for various documents, SOP's, and protocols.

WIAA Report

Titus praised the relationship and transparency WIAA has had with us.

Kuntz said we are more connected than ever with our weekly AD Zoom call, and the staff has intentionally been to District and League meetings. Another project she's working on is WIAA Membership. The key is reaching out to constituents. Reminder that leagues, districts or Regions can propose changes to the WIAA office, if their season plan differs from the dates established by the WIAA Executive Board.

NIAAA Reports

Johnson asked if Washington State had ever done a minority AD program? Malich suggested Sam Brown and Jeanetta Blake can potentially help with information from the DEI committee established by the WIAA.

Moe is on the Ad Hoc Inclusion Committee, where women and minorities are called to leadership positions on boards such as ours. This will potentially be full-fledged committee come next December.

Titus suggested we may need to look at having a DEI rep on our board?

London reported that the National Initiative Committee has selected Tunnels to Towers (benefiting first responders). She is hoping for a hands-on initiative as well as just fundraising for charities in the future. The idea of benevolent giving as an example for our communities is another worthwhile endeavor.

Middle Schools

Stockslager has made some headway on a Middle School directory.

Round reported that in some pockets of Spokane and North Central Washington, Intramurals have been planned. Stockslager has put together a document showing what Districts are planning for Middle Level in this Covid year. Getting information to those AD's is important as they don't necessarily get to be on the State AD Zooms. Round has also been instrumental to get a section on the Mentor Newsletter for MS AD's. He suggested we need to reach out to our MS AD's as they need support at this time, maybe more than ever.

LTI Coordinator

LTI courses will be offered at the June Conference. CAA Exam may be offered if enough interest.

Awards

Malich sent email with Awards information on January 13 to the Board.

NIAAA Committee will use Final Forms. WSSAAA needs a new nominee for the Distinguished Service Award. It was suggested to honor Titus for the State Award of Merit as our past president and his work with LTI. Steve Bridge was also suggested for the NIAAA Hall of Fame.

Do we have new nominations for our State Hall of Fame? Those need to be submitted to Malich ASAP.

Nordi moved to resubmit Dwayne Johnson for the Citation AWARD. Seconded by Keller. The motion passed.

Nordi moved to give the State Award of Merit to Erik Titus as outgoing president. Seconded by Sandhop. The motion passed.

Nordi moved to nominate Malich and Keller for the Bruce Whitehead Distinguished Service Award. Malich seconded the nomination for Keller and Stroncek. The motion passed. Only one name can be submitted. Google Form vote at the meeting
The board selected Wendy Malich.

Steve Bridges' nomination for the NIAAA HOF will roll over from last year.

Titus suggested we start a State awards document.

Van Sickle moved Nominations for Commendation and Service Honor Awards will be extended to April 15. Keller seconded the motion. The motion passed.

Kanyer moved to have the deadline change from March 1 to April 15 (extended) for ADoY Nomination and Scholarships. Nordi seconded the motion. The motion passed. Beazizo will create a nomination folder.

Webpage

See motion in Conference and WSSAAA Wednesday report.

WSSAAA Magazine/ Publication Committee

Keller commended the writers this year. Next edition is March 12 deadline (District 1, 9 and 8 have articles due). Russ Waterman (from Eastmont) is on the National Publication Committee.

Educational Aspects/ Current Issues

Bridge reported transparency and honesty by the WIAA has been great. The comradery that has been created by all this pandemic has been awesome.
4 issues Bridge commented on included- Schutt (FB helmet maker) filed for bankruptcy, but have been picked up, so those helmets can be used and reconditioned. Plastic shields on a FB Facemask don't supersede the cloth mask. Helmet reconditioning is a concern with a short turnaround; and finally meeting the guidelines for reduced people at contests.

District Reports

District 1 WESCO meeting with Snohomish Co. Superintendent's seeking approval to get back to sport startup if schools are not in person.

District 2 METRO league will go with a two-season model instead of three. KINGCO and 1A's look to do three seasons

District 3 Tacoma leagues moving start dates and a couple sport in alternate seasons and Enumclaw will join for the year. Talk of no fans in NW Region. Alignment is mostly by Region.

District 4 A few schools moving due to Region location. Swim may go to alternate season. Transportation issues due to low numbers of drivers. GSHL will start with a three-season model and maybe going to two if need be.

District 5 Leagues have created their own start dates.

District 6 MS Intramurals only. North Central Region playing within the Region.
Scheduling by Tiers.

District 7 NEA three seasons with set dates; B's similar, but hope to start mid Feb

District 8 GSL accepted Othello as part of East Region and same order as WIAA
seasons, except SPSB with winter season last. MCC will do same order except leave
SPSB in fall and their swim will be season 3

District 9 Intend to follow WIAA and start Feb. 1

New Business

Tik expressed appreciation for the Board and looking forward to meeting in person soon.