



## **WSSAAA EXECUTIVE BOARD MEETING MINUTES**

**October 6, 2019 – 10:00 AM  
@ WIAA Office, Renton, WA**

**In attendance:** Dave Tikker, Cindy Tikker, Eric Titus, Ken VanSickle, Cole Kanyer, Scott Nordi, Lacey London, Loren Sandhop, John Appelgate, Steve Bridge, Dwayne Johnson, Ryan DeLozier, Pat Round, Joe Keller, Ken Lindgren, Rebecca Moe, Scott Stockslager, Steve Frucci, Wendy Malich, BJ Kuntz, and Don Beazizo  
**Absent:** Matt Cooke, Cale Piland, Jeff Peitz, Stark Porter and Chad Larsen,  
**Guests:**

President Eric Titus called the meeting to order at 10:15 AM.

### **Secretaries Report**

**Minutes of 6/9/19 Board meeting** were sent electronically.

**Motion by Beazizo/Malich to approve minutes of 6/9/19. Approved**

### **Financial Report**

Transactions, Net worth, and Budget were reviewed. Budget committee met prior, reviewing 2019-20 Budget in comparison to last three years. Audit report available and all was good.

Budget committee reported that the grant that came from NIAAA for the Summer Summit came after the fiscal year. Scholarship money amount to be determined yet, as 24/7 Ed has yet to commit.

**Motion by Beazizo/Round to approve the revised 2019-20 Budget as presented.**

**Motion Passed.**

**Motion by Beazizo/Frucci to approve the Transaction Report as presented. Motion Passed.**

### **WIAA Report**

Kuntz reported on September's Executive Board meeting and upcoming highlights for the office. Fall District Director's meeting is upcoming. Survey upcoming regarding Coaches School and training opportunities. Parent Engagement ideas are being discussed. The State office has been discussing Middle School issues such as 8<sup>th</sup> grade participation at HS, the possibility of MS State Tournaments and why non-member MS aren't a part of WIAA. Classification numbers are wrapping up so that will be coming out at the end of the year. Eligibility review underway. Women in Sport Leadership will be coming soon.

## **New WSSAAA Logo**

Kanyer helped re-brand our logo, as we transition to Tri-Cities and will be now used as we look to start an Instagram and Twitter presence. Voting for the logo took place electronically.

## **Mentoring Report**

Peitz, was unable to attend, but report given via Tikker. Focus on monthly newsletters to the mentees again this year. Each mentor is responsible for a month and it also includes a highlighted WIAA rule for the month. Four new Mentors across the State are: Lauren McDaniel (District 3), Lance DenBoer (D5), Robert Blackburn (D4), and Ryan Peplinski (D7)

Discussion about what else can be done for the new AD's at the beginning of the year to help train or help new AD's. It was noted that there is a dilemma to help give in-service before the year starts, but many AD's are not being released or haven't started their contract yet, as well as the fact that they are so overwhelmed at the beginning of the year.

## **Executive Director's Report**

Tikker reported that the June Section 8 Summit was a great success. Grant from NIAAA allowed us to put on a great summer Conference. Great interactions with teaching & learning opportunities. At this point, it was a one-time shot because of the lack of commitment from the rest of Section 8.

Sponsorships are on par with previous years. WPAN is working with rSchool Today, so they will not be a sponsor due to our commitment with Final Forms.

Columbia Point will be the host for the WSSAAA Golf Tournament at Conference. Nothing will be run through the WSSAAA books, as all will be run through Columbia Point and their on-line registration. There will also be a Wine Tasting Tour on Saturday at the same time. Conference Registration should be available in the next few weeks. Hotel information is already up and on-line.

Joe Keller is receiving the Citation Award at the National AD Conference in Washington DC this December.

Tikker reported that Tod Whitman of 24/7 Ed will continue to offer Clock Hours for WSSAAA members for Leagues and Districts. 24/7 Ed would love to meet with school districts. They have been our scholarship sponsor and also a regular sponsor as well. NEDC (National Executive Director's Council) will be meeting in Seattle for next meeting and Tik will attend.

Reminder the Conference will be shifting days of the week, now starting on Saturday and finishes on Tuesday.

Insurance costs have gone up about \$400 for the year to cover liability insurance for our members (had a claim this year).

AD's are certainly members of WSSAAA, but we also have some Principals and Superintendents who are members. Athletic Secretaries could also be a member, to get the \$1M liability, \$5,000 AD&D Insurance, the WSSAAA Magazine and card to admit to State Tournaments.

We will need to select the 2<sup>nd</sup> Vice President soon, as we prepare for the 2022 Conference.

Reminder that Executive Board members need to be leaders for our work, promote membership and the conference. It also includes attending meetings and being active in our work. The dates for Executive Board meetings will be January 12, April 25, and June 14.

Directory for Executive Board sent around and reviewed.

### **Middle Schools**

DeLozier reported that we will offer a Middle School Fall Conference again, but not this fall. Discussion about making MS sports relevant, where Educational Based Activities are also pitted with Club Sports. Most MS leagues play four or five seasons, and there is not a consensus about when the sports are offered. Concern that someone is already offering State Tournaments for the Middle Level and will a post-season decimate the next season as they are so tightly packed together.

Concern that Middle Level participation is declining.

Discussion about making connections with ML AD's, because there is even greater turnover at the Middle Level. Many are teaching all day, so they have a tougher time making it to the Spring Conference. Hopefully the new day format can help them get to the conference and miss less time in their buildings. Suggestion to have the Executive Board reach out to our ML leagues to encourage their membership and what they feel their needs are.

### **NIAAA – Section 8 Report**

Nordi reported that the next time Washington hosts Section 8 we will tie it to our conference, to help offset costs.

London reported that last year's NIAAA donation of focus was the Wounded Warrior project. On the National level, donations will be accepted through November and then a presentation will be at the National Conference in DC. Next year the Tunnel to Towers Foundation will be the NIAAA focus. Concern over the push to raise money.

Reminder that WSSAAA- NIAAA dual members need to go to the NIAAA portal to print their national membership card.

### **WSSAAA Board and Committee Assignments**

Tikker put together a committee assignment directory that is a working document of positions for leadership opportunities.

Constitution, Mentoring, Publication, Scholarship/ADoY, Awards and Conference are listed with members of committee. Sandhop will replace Verbeck on Scholarship. It is in the shared Google Drive.

### **2020 WSSAAA Conference**

Kanyer is working on the draft of the 2020 Conference schedule, which will include Brian Caine as the keynote speaker. Still working on breakout sessions. 506, 508, 619, 706, 710 will be tentatively scheduled as LTI classes. Conference Registration will be up and on-line within the next month.

### **Vendor Report**

Vendor fees will probably remain the same. We may offer a la carte opportunities for the Vendors for example the App, the golf tournament and the wine tour.

### **LTI Coordinator**

Kanyer and Titus took 706 (new class on Coaching Coaches) in Indianapolis. Mentorship in Washington is a model for the NIAAA. Some new 600 level classes are being written and offered, including Mental Health of the athlete. Discussion that face to face classes are making a bigger impact, than the on-line counterparts. 504 includes the 14 legal duties and could be offered to coaches. If leagues or districts want classes offered regionally, request can be made to Kanyer and Titus to put together an offering throughout the year around the State.

### **Awards**

Malich sent electronic communication to board regarding our awards. WSSAAA Hall of Fame will need to be made by January, so please get those nominations together. AD of the Year need to be selected by then too, so leagues need to submit names in November or December, so letters of recommendation can be completed by January too. AD of the Year will be recognized on Sunday, so hopefully that allows families and school people to come see them be recognized.

Commendation, Service and AD of the Year are on-line applications. Malich will meet with Stark Porter to make sure they are updated. Commendation and Service Awards can be submitted and done in their local communities.

Discussion about creating a template that lists a set of criteria for AD of the Year, vs. a rotating nomination for each District. Maybe a rubric could be created to allow more than one nomination from the same District. A Committee was established last June, but has not met to make a recommendation. In other words, the recommendation of change (if any), would be at least a year away. Also of note, was to make sure to include Middle School representation.

### **WSSAAA Magazine/ Publication Committee**

Most current issue just came out last week. Article assignments for the year were sent by Keller to the board. Publication committee is comprised of AD's not on the board to get more people involved in selecting articles and editing. Washington written articles are being picked-up by the National magazine. Keller also needs photos.

### **Educational Aspects**

Bridge shared articles on Helmet Reconditioning. Football helmets can still be done every other year. Parent purchased helmet contract is available and will be added to the AD Toolbox. Emergency Action Plan template is available electronically if needed/wanted.

### **Webpage**

Kanyer suggested our new logo needs to be added to the webpage. There was a suggestion that the website needs to have a few more people with editing access. Discussion that maybe the site needs some updating. Kanyer will communicate with Porter.

### **Membership**

Membership is at 392 paid already and another 50 pending PO's. AMP has the ability to sort the AD's by group. Reminder to have AD's log onto AMP and update your account and group settings. October 1 was the date where membership lapsed.

### **District Reports**

**District 1** Whatcom Co. Middle Schools have rejoined WIAA

**District 2** Classification dominating discussions. Will affect league alignment

**District 3** Classification is number 1 item. Wire thieving. One day coaching seminars coming.

**District 4** no report

**District 5** Classification, reimbursement discussions. Scheduling meeting will happen

**District 6** New Director Dave Cullen. Discussions about the Classification changes to leagues. Fall Tournament details. Regional Wrestling for both boys and girls. Officials appreciation week coming up.

**District 7** no report

**District 8** Classification discussions. GNL will join the GSL, so the league will be a 2A, 3A, 4A split classification league. A lot of shift in the league compared to the traditional classifications some schools have been.

**District 9** hoping schools that have left the District in the past may come back. Discussion about tournament sponsorships.

### **Adjournment**

**Motion by Beazizo/London to adjourn. Approved.**

**Next meeting January 12, 2020 at WIAA Office, Renton**